Article I: Name

The name of this organization shall be Motion Sickness Dance Team.

Article II: Purpose

This organization’s purpose is to bring a different style of dance to Iowa State University; one that incorporates moves from hip-hop, jazz, and modern dance. Motion Sickness Dance Team is fitting for dancers of any background or none at all.

Article III: Statement of Compliance

Motion Sickness Dance Team abides by and supports established Iowa State University policies, State and Federal Laws, and follows local ordinances and regulations. Motion Sickness Dance Team agrees to annually complete President’s Training, Treasurer’s Training, and Adviser Training (if required).

Article IV: Non-Discrimination Statement

Iowa State University and Motion Sickness Dance Team do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S. Veteran.

Article V: Membership

Membership shall be open to all students at Iowa State University. As a member, one is required to attend organization meetings regularly, pay dues if required, and actively support organization projects. Membership may be revoked if the previous requirements are not followed. Membership may also be revoked through vote; ½ vote of officers as well as ¾ vote from the general members if actions are deemed inappropriate by the membership.

Article VI: Risk Management

The role of the risk management officer is to (a) help minimize potential risks for club activities, (b) recommend risk management policies or procedures to Motion Sickness Dance Team, (c) to submit documentation to Iowa State University’s Risk Management Office, (d) to ensure that Iowa State University policies are followed at all of the organization’s events, and (e) to ensure that proper waivers and background checks are on file with Risk Management for events (if applicable).

Article VII: Officers

**President**

Must be available for every meeting and must demonstrate leadership and respect for all group members. Must be available to handle duties and responsibilities of other positions if needed and communicate operations with other members of executive board as well as the organization. The President also serves assists in risk management and oversees event planning. Presiding over all meetings, representing the organization on campus, and ensuring that the organization is operating in conformity with the standards set forth by Iowa State University and Student Activities Center are further duties of the President. President must also maintain communication with organization adviser.

**Treasurer**

Must be available for every meeting and oversee the organization’s financial accounts with the Campus Organizations Accounting Office. Must demonstrate leadership and respect for group members while maintaining accurate record of organization transactions, collecting dues, and developing the organization budget. Must be present to membership for ¾ vote. Further duties of the Treasurer are cosigning organization checks along with the Adviser, arranging fundraising opportunities for the organization, and soliciting additional funding if needed from the Student Government Association in conjunction with the President.

**Adviser**

Mandatory attendance is NOT a requirement for general weekly meetings. Must be able to meet with President, Treasurer, or other general members if necessary. Motion Sickness Dance Team is a very student lead organization; the adviser must be able to provide a general guide if asked. Main objective is to help ensure that the organization operates in conformity with the standards set forth by Iowa State University and Student Activities Center.

**Method of Election of Officers**

The current president will elect his or her successor; the election of a new president will consist of an interview process followed by a final decision by the existing president. Other officer positions will require a majority vote from the general membership. If a candidate fails to receive a majority of votes, a runoff election will be held with the top two candidates that received the most votes. Members interested in becoming an officer must meet academic requirements as established by the Student Organization Recognition Policy.

**Term of Office**

The term of office will be one full year (August to August). All officers shall be included in the Executive Committee of the organization; the Executive Committee shall meet in addition to regular organization meetings. The Executive Committee shall appoint such committees that are needed to carry out organization goals.

**Date(s) for Election of Officers**

Officer elections will be held during the last meeting of spring semester but will not implemented until the next fall semester.

**Impeachment/Removal of Officers**

Officers may be removed at the president’s discretion if actions are deemed inappropriate by the membership. This removal may be due to the following reasons: an officer’s unwillingness to actively participate in the organization, failure to meet requirements listed in Article IV, not properly following the organization’s constitution, ethical, or legal issues. The aforementioned inappropriate actions are not considered to be an exhaustive list of possible offenses. The officer is permitted to speak before the Executive Committee and the general membership about the charges made concerning his/her performance. The officer is not permitted to participate in the deliberation of the Executive Committee regarding the charges.

**Replacement of Officers**

In the event of removal of an officer, the president shall appoint a new officer; in the event of an impeachment, the outgoing president selects his or her successor.

**Minimum Cumulative GPA for Officers:**

The officers of this organization must meet the following requirements: **(a)** Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.

**(b)** Have a minimum cumulative grade point average (GPA) as stated below and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate, graduate, and professional students, the minimum GPA is 2.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.

(**c)** Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (a) and (b).

Article VIII: Adviser

**Adviser Duties**

Outlined above in Article VII.

**Method of Election/Selection of Adviser**

In the even that a new adviser must be selected, the Executive Committee will first meet to brainstorm potential adviser options. After multiple solid ideas have been agreed upon, the Executive Committee then meets with the general membership to inform and communicate the current issue at hand. A majority vote of at least ¾ is necessary to elect a new adviser.

**Adviser Term of Service**

The adviser of Motion Sickness Dance Team serves at his or her leisure while he or she is at Iowa State University. Unless impeachment/removal of said adviser occurs, the adviser is the adviser for Motion Sickness Dance Team until they are no longer involved with Iowa State University.

**Impeachment/Removal of Advisers**

Advisers may be removed at the Executive Committee’s discretion if actions are deemed inappropriate by the membership. This removal may be due to the following reasons: an adviser’s unwillingness to actively participate in the organization, failure to meet requirements listed in Article IV, not properly following the organization’s constitution, ethical, or legal issues. The aforementioned inappropriate actions are not considered to be an exhaustive list of possible offenses. The adviser is permitted to speak before the Executive Committee and the general membership about the charges made concerning his/her performance. The adviser is not permitted to participate in the deliberation of the Executive Committee regarding the charges.

**Replacement of Adviser**

If the adviser needs to be replaced, see “Method of Election/Selection of Adviser”.

Article IX: Finances

The finances of Motion Sickness Dance Team are handled in a strict cash basis; all monies belonging to the organization shall be recorded and handled by the President and Treasurer to insure internal controls are implemented. All funds (be it dues, fundraising, or donation) must be recorded within 72 hours after collection (in case of checks being written and banks being closed to cash out said checks). The President and Treasurer to Motion Sickness Dance team must approve of transaction before payment. The Treasurer and Adviser to this organization must both approve and sign every expenditure before payment to a recognized source.

Dues for Motion Sickness may fluctuate based on overall membership and previous financial standing. They will be either $25 per semester or an amount very close to $25. Dues may be paid either in cash or check directly written to the current Treasurer; the Treasurer will immediately cash the check and record the amount in cash to the overall organization’s funds. If the organization were to dissolve, a general meeting will be held to discuss what to do with the organization’s funds; default option is to donate.

Article X:

Constitutional amendments are made first as an outline of Iowa State University and Student Activities Center requirements. Amendments are then fine-tuned to best fit the standards and goals of Motion Sickness Dance Team. Any future amendments or changes to the constitution must first be approved by the Executive Committee and then by the general membership. If a ¾ majority ruling occurs to approve an amendment, the amendment is added. Any updates to the constitution must be promptly altered to the constitution and then uploaded to the Student Activities Center within 10 days of alteration.