Constitution

Student Chapter of the Women’s Veterinary Leadership Development Initiative

ARTICLE I

Organization Name

The name of this organization shall be the Student Chapter of the Women’s Veterinary Leadership Development Initiative (SCWVLDI).

ARTICLE II

Purpose of the Organization

*Section I - Mission*

The mission of this organization shall be:

1. To support women in seeking and achieving leadership, policy, and decision-making positions within all areas of professional veterinary activity.  (copied from WVLDI mission statement)
2. To achieve leadership excellence in every sector of veterinary medicine that fully reflects the diversity of the profession and society.  (copied from WVLDI vision)
3. To promote leadership by women within the field of veterinary medicine in veterinary schools, in private practice, and in organized veterinary medicine.
4. To elevate the status of the profession so that it can achieve gender balance.

*Section II - Purpose*

The purpose of this organization shall be:

1. To educate men and women veterinary students about the challenges faced by women veterinarians seeking leadership positions
2. To empower women veterinary students by providing them with the opportunities to learn skills that will help them achieve leadership excellence and an intrinsic self-worth.

ARTICLE III

Statement of Compliance

The Student Chapter of the Womans Veterinary Leadership Development Initiative agrees to annually complete President’s Training, Treasurer’s Training and Advisor Training. The Student Chapter of the Womans Veterinary Leadership Development Initiative abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations.

ARTICLE IV

Non- Discrimination Statement

Iowa State University and Student Chapter of the Womans Veterinary Leadership Development Initiative do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a US Veteran.

ARTICLE V

Membership

Membership of this chapter is limited to veterinary students in good standing registered at Iowa State University College of Veterinary Medicine.

1. Membership shall be based upon expressed interest.
2. Members shall maintain good standing by paying dues annually.
3. There shall be no hazing.

ARTICLE VI

Officers

*Section I - Officers*

The officers of SCWVLDI shall be as follows:

1. President
2. Vice President
3. Treasurer/ Fundraiser
4. Speaker and Events Coordinator
5. VM1 Class Representative (2)
6. VM2 Class Representative (1)

*Section II - Term of Office and Elections*

The term of office shall be one year running from spring semester- spring semester for all positions. Officers will be selected by the current executive board and advisors based on a resume and an interest statement submitted by candidates. Candidates will be appointed by a majority vote of the executive board. Elections will open at the first meeting of each spring semester.

*Section III- Impeachment*

1. *Basis for impeachment*
2. Failure to complete the duties of the office
3. Withdrawal from the College of Veterinary Medicine
4. *Proceedings*
5. Stating the intent to impeach in writing to all other officers
6. The matter shall be discussed in a private meetings by the other officers
7. A majority vote is required to complete the impeachment proceedings

Those executive board members that are impeached are not allowed to be present during the final vote. The impeached officer’s position will then be filled by appointment by the current President.

Section IV- *GPA Requirements*

All executive board members must maintain a minimum cumulative grade point average (GPA) of 2.5 during the semester immediately prior to the election/appointment and semesters during the term of office. Executive board members must have taken a minimum of six or more credit hours during those semesters. If the executive board member fails to maintain the minimum GPA, he/she will be removed from his/her appointment.

*Section V - Duties of the Officers*

1. President
   1. Preside over all meetings
   2. Call special meetings
   3. Carry out the provisions of the Constitution
   4. Appoint committees and chairpersons
   5. Oversee all committee activities
   6. Represent the organization on public occasions
2. Vice President
3. Assume the duties of the president in the event of an absence
4. Act as publicity chair
5. Perform any duties delegated by the President
6. Treasurer/ Fundraiser
7. Administer funds and finances for the club
8. Pay bills and release funds as voted on by the general membership
9. Make financial reports when called upon to do so
10. Maintain relationships with co-sponsors and actively seek out new outlets including grants for funding of club events.
11. Speaker and Events Coordinator
12. Act as a liaison between the club and potential speakers and guests for events.
13. Coordinate logistics of workshops including venue reservation, speaker accommodations etc. as required by event.
14. Actively seek out new events and ideas by collaborating with our national chapter and other student chapters.
15. Plan and execute a minimum of three events for members per semester, the nature of these events is subject to discussion by the whole executive board and must align with the chapters goals and ideals.
16. VM2 Class Representative
17. Primarily responsible for assisting the speaker and events coordinator in whatever manner they deem necessary.
18. Act as a liaison between the VM2 class and the chapter and disseminate information as needed.
19. VM1 Class Representative (1)
20. Primarily responsible for assisting in fundraising as the respective fundraising chair deems necessary.
21. Act as a liaison between the VM1 class and the chapter and disseminate information as needed.
22. VM1 Class Representative (2)
23. Record proceedings of executive board meetings and disseminate it to the board promptly afterwards.
24. Photograph events and maintain record of their proceedings.
25. Act as a liaison between the VM1 class and the chapter and disseminate information as needed.

ARTICLE VII

Advisor

*Section I – Appointment of Advisor*

Selection of an appropriate advisor is up to the discretion of the current executive board. The advisor must be a College of Veterinary Medicine faculty or staff.  Additional advisors may be from any department within Iowa State University.  Executive board members will nominate likely candidates who will then be approached by the President to assess interest. Candidates will then be voted on by the entire executive board after submitting an interest statement. A majority vote by the executive board will determine the advisor(s).

*Section II- Term of Advisor*

Advisors will serve as long as they are willing and able to fill the position. Retirement will be at the advisors discretion. Impeachment of an advisor will be deemed necessary by the executive board if the advisor is unable to or unwilling to fulfill their duties as specified in the constitution and will be decided by a majority vote by the executive board. The advisor is not allowed to present during the final vote. If the advisor must leave his/her post by his/her own decision than a new advisor will be appointed by the process in section VII.I.

*Section III- Duties of Advisor*

The advisor will serve as a general consultant for all executive board proceedings and planning of events. He/She will sign and approve all financial documents.

ARTICLE VIII

Finances

All monies belonging to SCWVLDI shall be deposited and disbursed through a bank account established for SCWVLDI at the Campus Organizations Accounting Office and/or approved institution/ office (must receive authorization via campus organizations accounting office). All funds must be deposited within 48 hours after collection. The Advisor to this organization must approve and sign each expenditure before payment. Dues will not exist for this organization; all funds will be acquired by fundraising and grant money.

ARTICLE IX

Meetings

Meetings shall be held according to need.  All membership is welcome to attend any meetings, however, this is not required.  Officer attendance is required as schedule allows, and acceptable absences include:

1. Classes
2. Clinics

ARTICLE X

Responsibilities

    This organization accepts full responsibility for all activities which bear its name as an official sponsor, and will adhere to all University and College policies and procedures.

ARTICLE XI

Amendments to the Constitution

Proposed amendments may be submitted to the officers in writing for consideration at future meetings.  Officers reserve the right to make adjustments to proposed amendments.

Any amendment requires a two-thirds vote at a general meeting.