

C-Nettes' Constitution

I: Name

The name of this organization shall be C-Nettes at Iowa State University.

II: Purpose

The C-Nettes is an all-girls majorette/dance team that promotes team endurance, body positivity, and sisterhood. We would like to perform for the community as well as school/social events. This team brings together dancers from all cultures and experience levels.

III: Statement of Compliance

C-Nettes abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. C-Nettes agrees to annually complete President's Training, Treasurer's Training, Advising Training (if required).

IV: Non-Discrimination Statement

Iowa State University and C-Nettes do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S. Veteran.

V: Membership Requirements

a. Regulations

- i. C-Nettes is open to registered students at Iowa State University, and does not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S. Veteran.

b. General Membership

- i. An individual is considered a member of the C-Nettes if that individual meets the following requirements: maintains a GPA of 2.5 or higher and is available to meet for practice at least twice per week.

- ii. First year students are eligible to be a member without meeting the requirement of a 2.5 GPA or higher.
- iii. Once first year students have completed their first academic semester at Iowa State University, they must fulfill the academic requirement of 2.5 GPA or higher to be eligible for membership.

c. *Officer Requirement*

- i. Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.
- ii. Have a minimum cumulative grade point average (GPA) as stated below and meet the minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate, graduate, and professional students, the minimum GPA is 2.5. In order for this provision to be met, at least 6 hours (half-time credits) must have been taken for the semester under consideration.
- iii. Officers must be able to attend weekly meetings in order to organize, plan, and discuss events, lessons, problems, and opportunities.
- iv. Will be fired or ineligible to hold office should the student fail to maintain the requirements as prescribed above.
- v. Elections will be held at the end the Spring semester.
- vi. Officers will be elected by a majority.
- vii. A vacant office will be replaced by appointing a new individual that meets the Officer Requirement criteria and Guiding Principles.

VI: Duties of Officers

- a. Officers must be limited to ISU students, faculty, staff, and student partners.

b. *Officer Removal*

- i. The required positions for the organization are: President, Treasurer, Vice President, and Public Relations Chair
- ii. Each position will serve for one academic year.
- iii. Any officer can leave C-Nettes Executive Board at any time
- iv. Any officer, other than the President, Vice-President, and Treasurer, can be removed from their position if 3 out of 5 officers agree to do so.

- i. Officers will be subjected to removal from the Executive Board if they do not meet the following requirements:
 - 1. Follow the rules of the Constitution
 - 2. Show up to practice or have a valid excuse from doing so
 - 3. Participate in at least 2 events that the C-Nettes host
- v. The removal of the President, Vice-President, and Treasurer will require a unanimous consent from the remaining Executive Board as well as Iowa State student members. This is not required if the respective officer has done anything that is not in C-Nettes' best interest.
- vi. Any officer may be removed if she does not display majority of the characteristics described in the C-Nettes Officer Requirements.

c. *Positions*

i. **President**

- i. Build a positive and friendly culture within the C-Nettes
- ii. Maintain communication with student members
- iii. Maintain communication with the organization's advisor
- iv. Do not confuse discipline and organization with tyranny
- v. Assume responsibility for the daily operations of C-Nettes
- vi. Give final approval on group matters

ii. **Vice-President**

- i. Preside over meetings and organization and the Executive Board
- ii. Supervise and aid activities performed by other officers
- iii. Perform other office duties when an officer is unable
- iv. Appoint tasks to specific officers
- v. Mediate any executive disagreements
- vi. Must ensure that tasks are executed effectively and timely by the assigned officer
- vii. Maintain communication with all officers and members of organization

iii. **Treasurer**

- i. Develop organizational budget in conjunction with other Executive Board members
- ii. Conduct monetary issues and keep an accurate account

- iii. Keep track of membership and fees
 - iv. Perform monetary duties during events and lessons
 - v. Cosign organization checks along with the advisor
 - vi. Keep all contracts for all services provided by C-Nettes
- iv. Faculty Advisor**
- i. Shall be a representative of the C-Nettes
 - ii. Appointed by Executive Board members
 - iii. Supervise activities the organization performs
 - iv. Provide feedback on how to improve activities
 - v. Find new potential activities for C-Nettes to participate in
 - vi. Sign any financial forms required for C-Nettes
 - vii. Maintain communication and meet frequently with officers
 - viii. Maintain awareness and approval of financial expenditures
 - ix. Ensure that the organization is operating in conformity with the standards set by Iowa State University and Student Activities Center
- v. Public Relations Chairs**
- i. Maintain the C-Nettes' social media accounts regularly
 - ii. Be capable and/or interested in photography or videography
 - iii. Responsible for disseminating information about C-Nettes to student and non-student members, all Iowa State students, and the community.
 - iv. Shall perform further duties as directed by the President and Vice-President
 - v. Update website with current information
 - vi. Create and print flyers
- vi. Risk Manager**
- i. Help minimize potential risks for club activities
 - ii. Recommend risk management policies or procedures to C-Nettes
 - iii. Submit documentation to Iowa State's Risk Management Office
 - iv. Ensure that Iowa State University's policies are followed at all of the club's events
 - v. Ensure proper waivers and background checks are on file with Risk Management for events
- vii. Dance Instructor**

- i. Be knowledgeable in the most current dance trends
- ii. Teach lessons at beginner, intermediate, and advanced levels

VII: Meetings

- a. Meetings are held for 1 hour or more once a week following one of the two general member practices.
- b. The meeting times are decided on at the beginning of every semester through a survey
- c. Emergency meetings can be called upon for a special or urgent occasion

VIII: Dues and Finance

- a. Club dues are decided on at the beginning of each semester by the President, Vice-President, and Treasurer for lessons and uniforms.
- b. Prices for all other necessities or reasons will be discussed and determined on a case-by-case basis.
- c. No dues will exceed \$30 dollars.
- d. Fundraisers throughout each semester will be discussed and decided on at the beginning of each semester and throughout.

IX: Amendments and Ratification

- a. Amendments to the constitution are done at the end of every semester and must be agreed upon by every member of the Executive Board.
- b. For ratification, each member of the Executive Board must approve the Constitution.
- c. Upon agreement, each amended Constitution should be submitted within 10 days to the Student Activities Center for approval.