# **Consulting Club Constitution**

### **Article I Name:**

The name of this organization shall be the Consulting Club at Iowa State University.

### **Article II Purpose:**

### *The purpose of this club is to provide an opportunity for all interested undergraduate or graduate students to learn more about the consulting industry. Students will meet and network with fellow students who are interested in joining consulting companies upon graduation. The club will bring in guest speakers with industry knowledge to facilitate professional growth amongst student members. Furthermore, the organization will provide a platform for students to practice case interviews so that they can be prepared for their interviews with consulting firms.*

### **Article III Statement of Compliance:**

The Consulting Club at Iowa State University abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. The Consulting Club at Iowa State University agrees to annually complete President’s and Treasurer’s Training.

**Article IV Non-Discrimination Statement:**

The Consulting Club at Iowa State University does not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran.

**Article V Membership:**

*Membership shall be open to all registered students in good standing at Iowa State University.*

### **Article VI Officers:**

* Officer Duties and Term of Service—All terms are one semester long.
  + President (responsible for risk management) - Primary liaison between professional firms, advisors, and the organization. The President is required to meet with each adviser at least once per semester. Responsible for consistently conducting outreach to companies/alumni in the field and connecting opportunities found with the organization. Also responsible for taking the lead in planning club meetings.
  + VP of Strategy – Responsible for coordinating a strategy case for members to practice for at least one meeting per semester while supporting recruiting initiatives.
  + VP of Technology -- Responsible for coordinating a strategy case for members to practice for at least one meeting per semester while supporting recruiting initiatives.
  + VP of Operations – Responsible for coordinating an HR/Operations case for members to practice for at least one meeting while supporting recruiting initiatives.
  + Treasurer - Responsible for all financial responsibilities associated with the chapter.
  + Secretary - Reserves rooms, takes and sends out minutes, and keeps track of attendance. Also plays lead role in recruiting new members.
* Method of selection or election of officers—Officers are elected by a majority vote at the last or second to last meeting of the semester.
* Date(s) for selection or election of officers—The second to last or last meeting of each semester.
* Impeachment/Removal of officers—After consulting on the potential removal with the advisers, should at least 75% of executive members vote to impeach a person, they will be removed from office and another person will be elected to replace them. The person being impeached is allowed to speak in order to defend himself or herself.
  + Examples of impeachment could be if an officer does not meet grade requirements, is not in good standing with the university, or fails to complete duties.
* Replacement of officers—Election of replacement officers occurs by majority vote.

"The officers of this organization must meet the following requirements:

(a) Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.

(b) Have a minimum cumulative grade point average (GPA) as stated below and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate, graduate, and professional students, the minimum GPA is 3.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.

(c) Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (a) and (b)."

(d) Have been a member of the organization for at least one semester.

### **Article VII Adviser:**

* Adviser Duties—Adviser(s) exist to provide the organization guidance and direction. It is the responsibility of each adviser to meet with the organization’s President at least once per semester.
* Method of selection of adviser(s)—Advisers of the organization can be nominated by either department chairs or the Dean’s Office from the Ivy College of Business, ideally after a meeting with leadership of the organization prior to nomination. Advisers are confirmed by a vote of 75% of general (due-paying) members and at least 60% of executive members.
* Adviser(s) Term of Service—Each adviser serves a one-year term. At the end of the academic year, the department chairs or Dean’s Office from College of Business decides whether the advisor will serve another term.
* Impeachment/Removal of Advisers—Advisers can be impeached if they fail to fulfill their requirements, are not respectful of students, or are not supportive of the executive team.
* Replacement of Advisers—Same as “Methods of selection of adviser(s)” above.

### **Article VIII Finances:**

* *"All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection. The Adviser to this organization must approve and sign each expenditure before payment.”*
* *Description of dues—Dues will be $10 per semester, or $20 per year.*

### **Article IX:**

Amendments & Ratification to the constitution occur with at least a 75% vote among all due - paying members.