Kairos Students Constitution

**Article I Name:**

The name of this organization shall be Kairos Students at Iowa State University.

**Article II Purpose:**

Kairos Student Team is a group of students that supports Kairos, a college-based Christian ministry of Lutheran Church of Hope – Ames, that intends to reach into the campus of Iowa State University to share the everlasting love of Jesus Christ. Kairos is a grace-based, welcoming community that is open to everyone and anyone who might be wondering if there is a higher purpose in life, something that goes beyond simply trying to become a worldly success. We will work to live out our Christian faith by serving the needs of the Iowa State campus and surrounding Ames area. Kairos Student Team commits to these purposes and goals.

**Article III Statement of Compliance:**

Kairos Student Team abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. Kairos agrees to annually complete President’s Training, Treasurer’s Training and Adviser Training (if required).

**Article IV Non-Discrimination Statement:**

Iowa State University and Kairos Student Team do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S. Veteran.

**Article V Membership:**

Membership shall be open to all registered students in good standing at Iowa State University.

**Article VI Management:**

The risk management officer will be the president, and this officer will:

* Help minimize potential risks for club activities
* Recommend risk management policies or procedures to Kairos
* Submit documentation to ISU’s Risk Management Office
* Ensure that Iowa State University policies are followed at all of the organization’s events
* Ensure that proper waivers and background checks are on file with Risk Management (if applicable

**Article VII Officers:**

Kairos Student Team officers will serve for one academic school year after being elected by involved students willing to vote by hand.

Kairos Student Team student president will serve for one academic school year and complete the following duties:

* Uphold the mission of Kairos
* Promote a welcoming and Christ-centered environment for the students in Kairos
* Create strategies for inviting and welcoming new students into Kairos
* Perform the duties of the risk management officer as seen in Article VI

Kairos Student Team student treasurer will serve for one academic school year and complete the following duties:

* Understand and keep track of the organization’s budget and spending

Kairos Student Team’s student advisor will serve for one academic year and complete the following duties:

* Provide general oversight to the group
* Ensure that the organization is operating in conformity with the standards set for by Iowa State University and Student Activities Center
* Serve as and fulfill the roles of the risk management officer

Kairos Students’ student elections will take place in the Fall for its first year of programming. For the second year and following, elections will take place in the Spring.

Impeachment may begin if an officer fails to meet his or her duties. For example, if the president is unable to maintain a welcoming environment, he or she may be impeached. If the treasurer is unable to keep track of the budget and spending, he or she may be impeached. A committee will be formed by the other officers not in question, who will review the situation and determine if the officer will be impeached. The officer facing impeachment has the right to speak and be present during the final vote.

If the president is impeached, the student treasurer will serve in the role of interim president. The treasurer and the advisor will interview candidates for a new president. If the treasurer is impeached, the president will interview candidates and appoint a new treasurer, who must be approved by the student advisor. If the advisor is impeached, the president may interview and appoint a new advisor, pending the treasurer’s approval.

The officers of Kairos Student Team must meet the following requirements:

* Be in good standing with the university and enrolled: at least half time, if an undergraduate student during the term of office, and at least half time, if a graduate level student during their term of office.
* Have a minimum cumulative grade point average (GPA) of 2.0 and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office.

Officers will be ineligible to hold an office should the student fail to maintain the requirements listed above.

**Article VIII Adviser:**

Kairos Student Team’s adviser will:

* Attend Kairos leadership meetings
* Approve student officer elections
* Approve student officer impeachments

Kairos Student Team’s adviser will be elected by student officers with a 2/3 majority vote in favor of the candidate by a hand vote. The advisor will serve for up to four academic school years (if he or she chooses), and is eligible for unlimited reelection.

Kairos Student Team’s adviser may be impeached if he or she violates the goals and purposes of the student organization. Impeachment must be a unanimous decision among student officers. The adviser may be present and speak during the final vote.

Upon impeachment, a new Kairos Student Team adviser will be appointed by the same method written above for election.

**Article IX Finances:**

All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office. All funds must be deposited within 48 hours after collection. The Adviser to Kairos must approve and sign each expenditure before payment.

No dues will exist.

**Article X Amendments and Ratification:**

All Amendments and Ratifications must be unanimously approved by student officers and the Adviser to Kairos Student Team, as well as the majority of the general membership of Kairos Student Team by hand vote.

Amended of ratified constitution will be submitted within 10 days to Student Activities Center for approval.