

Constitution

Article I - Name:

- The name of this organization shall be Socialize with Pride at Iowa State University.

Article II - Purpose:

- Socialize with Pride is an inclusive community for lesbian, gay, bisexual, transgender, queer, intersex, and asexual people to meet others in the community with minimal obligations. We accept any person, with or without a label, who may feel like they are part of the LGBTQIA+ community.

Article III - Statement of Compliance:

- Socialize with Pride abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. Socialize With Pride agrees to annually complete President's and Treasure's Training.

Article IV - Non-Discrimination Statement:

- Iowa State University and Socialize with Pride do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran."

Article V - Membership:

- Membership shall be open to all registered students in good standing at Iowa State University.

Article VI - Officers:

- Officer Duties and Term of Service—Constitutions must list officers, their respective duties and term of service (e.g. academic/calendar year)
 - President
 - Chief student leader
 - Term of service: One academic year
 - EAC Submission
 - First point of contact
 - Treasure
 - Term of service: One academic year
 - Officer authorized to deal with the organization's finances
 - Plan a yearly budget
 - Cash Handling
 - Responsible for the P-card

- Secretary
 - Term of service: One academic year
 - Risk Management
 - help minimize potential risks for club activities,
 - recommend risk management policies or procedures,
 - to submit documentation to ISU's Risk Management Office and
 - to ensure that proper waivers and background checks are on file with Risk Management for events (if applicable)
 - Rented out equipment safety
 - Take meetings notes
 - Keep track of all Socialize with Pride Equipment
- Event Manager
 - Term of Service: One academic year
 - Reserving meeting space
 - Plan events
 - Create meeting schedules and layouts
- Social Media Chair
 - Term of Service: One academic year
 - Run Socialize with Pride's social media accounts
 - Reach out to other organizations via social media
 - Photographer and Videographer
- Public Outreach Chair
 - Term of Service: One academic year
 - Reach out to other organizations, clubs and departments about partnering with Socialize with Pride
 - Talk to other LGBTQIA+ sources in the Ames Community
- Club Member Ambassador
 - Term of service: One academic year
 - Be the liaison between club members and the officer team
 - Come up with ways to better our club meetings according to members
 - Reach out to current members about improvements and activities
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- Method of selection or election of officers
 - Election of the officers
 - Done by secret ballot at the end of each spring semester.
 - An officer is elected by simple majority.
 - Impeachment/ Removal of officers
 - Examples of impeachable offenses are as follows: verbal and/or physical abuse of club members, misconduct of Iowa State procedures, misuse of allocated club funds, etc.
 - An impeachment request can be brought up by any member of the club, excluding the one that is on trial. The members of the club will hold a hearing where members can bring forth complaints about the officer who

committed the impeachable offense. The officer that the impeachment was brought against will be allowed to speak and make their case before the vote commences. All the members will then vote and a $\frac{2}{3}$ vote will confirm the impeachment.

- Replacement of officers
 - Done by secret ballot when the need arises
 - Elected by simple majority
- Minimum Cumulative GPA for Officers
 - The officers of this organization must meet the following requirements:
 - Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.
 - Have a minimum cumulative grade point average (GPA) as stated below and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate, graduate, and professional students, the minimum GPA is 2.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.
 - Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (a) and (b)."

Article VII - Adviser:

- Adviser Duties
 - provides general oversight to the group ensuring that the organization is operating in conformity with the standards set forth by Iowa State University and Student Activities Center
- Method of election/selection of adviser(s)
 - Selected by officers through an unanimous election
- Adviser(s) Term of Service
 - The adviser will serve at their leisure
- Impeachment/Removal of Advisers
 - Impeachment/ removal of Advisers will be voted on by the officers. The adviser in which the impeachment concerns is allowed to appear at the impeachment vote and allowed to speak before the votes are cast and it becomes final.
- Replacement of Advisers

- Replacements of the Advisers are to be appointed by the officers of the club after a unanimous vote.

Article VIII - Finances:

- All money belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection. The Adviser to this organization must approve and sign each expenditure before payment.
- No dues will exist

Article IX - Amendments and Ratification:

- Any member of the organization can bring forth a petition to the officers, with at least half of the club members' signatures, to create a new amendment.
 - The officers include President, Treasurer, Event Manager, Secretary, Social Media Chair, Public Outreach Officer, Club Member Ambassador and the adviser
 - The amendment would need to get unanimous approval from all officers
 - Once it has approval of the officers it will be voted on by all members of the organization.
 - The amendment will need a vote of $\frac{2}{3}$ to be approved.
- Amendments to be written in the constitution and resubmitted online
- Prompt submission of an updated constitution and bylaws to the Student Activities Center should the document be amended following recognition
- Amended or ratified constitution should be submitted within 10 days to Student Activities Center for approval