

THE NAVIGATORS AT IOWA STATE UNIVERSITY CONSTITUTION

Article I: Name

The name of this organization shall be The Navigators.

Article II: Purpose

The purpose of The Navigators at Iowa State University is to help interested students learn how to navigate through life with a Christian worldview by:

- 2.1 providing students with opportunities to meet other Iowa State University students of similar faith and values, and grow in Biblical understanding, character, sense of worth and purpose, interpersonal skills, ministry and leadership.
- 2.2 providing students with diverse learning environments wherein they can discover life-relevant principles about the Christian faith as presented in the Old and New Testaments of the Bible.
- 2.3 providing students who demonstrate leadership potential with more focused opportunities for mentoring, based both on the individual needs of the student as well as the long-term goals of the organization.
- 2.4 providing students with a deeper understanding of the message of The Navigators.

Article III: Statement of Compliance

The Navigators at Iowa State University abides by and supports established Iowa State University policies, State and Federal laws, and follows local ordinances and regulations. The Navigators at Iowa State University agrees to annually complete President's and Treasurer's training.

Article IV: Nondiscrimination

As stated in the Core Values of The Navigators, we believe that every person has dignity and value.

Therefore, The Navigators at Iowa State University adheres to the Iowa State University nondiscrimination policy and do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran.

Article V: Membership

- 5.1 Any full/part-time undergraduate or graduate student enrolled at Iowa State University may take part in the activities of The Navigators at Iowa State University.
- 5.2 Any member shall be eligible for removal by vote of the Executive Board under any of the following circumstances:
 - If the individual is causing disruption to the group, is engaged in disorderly conduct, or is making threats.
 - If the individual poses a danger to other students.
 - If the individual's conduct rises to the level of harassment of another member of the group.
- 5.3 Employees (staff) of The Navigators assigned by The Navigators to the chapter may

partner with the chapter.

Article VI: Officers

The Navigators at Iowa State University will have four officers: President, Vice-President, Secretary, and Treasurer.

Because they are the most visible representatives of The Navigators on the campus, prior to being considered for service as an officer, candidates must commit to lead The Navigators in a way that is consistent with the purpose, and faithful to the message, of The Navigators.

Eligibility to hold these offices shall include a demonstrated commitment to The Navigators' Calling, Core Values, and Statement of Faith (i.e. – the message of The Navigators), and to living out these values in their daily lives. Elected officers are considered pastoral representatives of the organization who not only perform leadership duties but also help fellow students in the understanding of Christian beliefs. Additionally, officers explain and interpret The Navigators Calling, Core Values and Statement of Faith to others, and accept responsibility for the spiritual health of the organization and its members.

- 6.1 To be an officer, a person must be an active member, achieving and maintaining a 2.5 or above cumulative grade point average, and be in good standing with his/her college. They must have been involved with The Navigators for a minimum length of one (1) year. To be a candidate, the member must agree to be interviewed upon nominating her/himself or upon nomination by any other active member.
- 6.2 During the selection process, applicants' nominations will be reviewed and the applicants shall be asked about their faith, beliefs, and views. Potential officers shall be asked to express their views on matters that are necessary for advancing the purpose and message of The Navigators (see Articles II and X), as well as their willingness to model the Navigators' purpose and message through their actions so that the purpose and message are communicated with integrity.
- 6.3 The Executive Board (or a selection committee assigned by the Executive Board), with the advice and direction of The Navigators staff, shall choose individuals to serve in each officer position for the following year. The Executive Board (or the selection committee) shall review The Navigators' purpose (Article II) and the national Navigators Statement of Faith, Calling and Core Values (Article III) prior to making their selections. The Executive Board will, among other things, base their decisions on their assessment of the applicant's willingness and ability to promote The Navigators' purpose and message, to best represent their views, and to lead with integrity. Selection shall require a simple majority of the Board or Committee.
- 6.4 All officers serve for a term of one (1) year or until their successors shall be duly elected and qualified.
- 6.5 The President shall be the Executive Officer of The Navigators at Iowa State University and, along with the Executive Board and with the advice of The Navigators staff representative, shall organize all meetings of the organization and preside over Executive Board meetings. The President shall be the ex-officio member of all standing committees. The President shall also perform the duties of the Risk Management Officer for the Navigators at Iowa State University which includes:
 - (a) helping minimize potential risks for club activities,
 - (b) recommending risk management policies or procedures,
 - (c) submitting documentation to ISU's Risk Management Office and

- (d) ensuring that proper waivers and background checks are on file with Risk Management for events (if applicable).
- 6.6 The Vice-President, in the absence of the President, along with the Executive Board and with the advice of The Navigators staff representative, shall organize all meetings of the organization and preside over Executive Board meetings. The Vice-President shall also perform such duties as are assigned to him/her by the President of the Executive Board.
- 6.7 The Secretary shall be responsible for all organization correspondence and shall keep copies thereof on file.
- 6.8 The Treasurer shall be responsible for all fiscal matters (including reporting and other fiscal arrangements with the university) concerning The Navigators at Iowa State University.
- 6.9 Active members may petition for the impeachment of an elected officer if they think that the officer is compromising the purpose and/or message of The Navigators. No officer may be removed without first receiving a full and fair hearing from the Executive Board. The process for removal of any officer shall be commenced by a written request for removal made by any active member (including an officer) and delivered to the Executive Board. The Executive Board will meet to confer with the group's Navigators staff for advice and counsel, and they will meet with both the complaining individual and the accused officer. Prior to removal, any accused officer must be provided with a written statement explaining the complaint and the grounds for removal. The officer in question may only be removed by a simple majority of the remaining members of the Executive Board.
- 6.10 Elections will be held during the month of April. Elected officers will take office immediately following their election.

Article VII: Adviser

- 7.1 The adviser of the Navigators at Iowa State University may attend executive meetings, and will help maintain communication with university administration.
- 7.2 The Executive Board of the Navigators at Iowa State University will select and appoint the Adviser
- 7.3 The Adviser shall serve an indefinite term length at their leisure
- 7.4 Impeachment proceedings for the Adviser shall follow the same format as officer impeachment proceedings
- 7.5 When a replacement Adviser is needed The Executive Board of the Navigators at Iowa State University will select and appoint the Adviser

Article VIII: Finances

- 8.1 All monies belonging to this organization shall be deposited and dispersed through a bank account, established for this organization at the Title Campus Organizations Accounting Office and/or approved institution. All funds must be deposited within 48 hours after collection. The Adviser to this organization must approve and sign each expenditure before payment.
- 8.2 The Treasurer shall be responsible for the accountability of the Navigators at Iowa State University monies, and shall report to the Executive Board.

Article IX: Executive Board

- 9.1 The Executive Board of The Navigators at Iowa State University shall consist of the

- organization's officers and shall be advised by The Navigators staff representative(s) and the faculty adviser.
- 9.2 The Executive Board shall regulate the policies, activities and budget management of The Navigators at Iowa State University in accordance with national Navigators' policies.
 - 9.3 The Executive Board is to meet at least one (1) time per semester and at the President's call.

Article X: Message

The Calling and Core Values of The Navigators, along with the Statement of Faith, form the message of this organization. These items that make up the message can be found at:

<https://www.navigators.org/about/statement-of-faith/> .

Article XI: Amendments

- 11.1 Amendments to this Constitution may be proposed to the Executive Board by any active member.
- 11.2 The Executive Board has a reasonable amount of time, not to exceed (1) month, during which they will seek the advice and counsel of the Navigators staff, and vote on the proposed amendment. Amendments to the Constitution shall be approved by the Executive Board with a majority vote.