

Students for Salt Constitution, Revised January 2026

Article I Name

Section One: The name of this organization shall be "Students for Salt."

Article II Purpose & Goals

1. Students for Salt is a group of students who work together to help Salt Company reach, serve, and influence Iowa State University. The Salt Company (TSC) is a college ministry of Cornerstone Church of Ames. It is our goal to promote this ministry on Iowa State's campus.

2. Students for Salt abides by and supports established Iowa State University policies, State and Federal Laws.

Article III - Statement of Compliance:

Students for Salt abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. Students for Salt agrees to annually complete President's and Treasurer's Training.

Article IV - Non-Discrimination Statement:

Iowa State University and Students for Salt do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, or status as a U.S Veteran.

Article V Membership

Attendees: All persons may attend the meetings, events and other activities of the group. We welcome all people to come and hear the gospel of our Lord Jesus Christ and to fellowship with us. However, attendees have no power to determine policy for Students for Salt, nor can they formally represent or act on its behalf. Furthermore, we reserve the right to conduct all meetings, small groups, retreats, and events in a manner that is in accordance with our Constitution and moral convictions based on Scripture.

Members: Membership is open to all students at Iowa State who support the purposes of the organization.

Revocation of Membership: Any individual's membership, including the leadership of any Officer and/or Advisor, may be revoked for actions contrary to the purposes of the organization or that harm the effectiveness of the organization. In the event of a disagreement over whether an individual's membership may be revoked, the final decision will be made by the faculty advisor.

Article VI Officers

1. Officer Requirements: Officers should have demonstrated a commitment to the purposes of the organization. In addition they must

a. Have a minimum cumulative grade point ratio (GPA) as stated below and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate students, the minimum cumulative GPA is 2.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.

b. Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.

c. Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (a) and (b).

d. The Required Officers of Students for Salt shall consist of a President, Vice President, and Treasurer. Other officers may be added as needed with the consent of the above officers and faculty advisor.

2. Election of Officers

In February, a list of nominees for open positions will be presented to the Students for Salt membership electronically. This list will consist of individuals receiving votes from a majority of the outgoing officers and approved by the Faculty advisor who have indicated a willingness to serve in said capacity. After the initial list of nominees is announced, any member may add additional nominees to the list, provided the nominee meets the qualifications for office and indicates a willingness to serve in said capacity. These names will be added to the list for each position under "additional nominations" and a final ballot will be sent electronically to the membership. If for any office no one receives a majority,

the lowest vote getter will be dropped and another vote will take place. This will be repeated until all offices are filled.

3. Term of Office

The term of office will be approximately one year and will begin after the spring term election and continue until the election the following year. The term can be renewed for up to 4 years, granted the officer remains in good standing according to the officer requirements listed above. In accordance with the membership policy (Article III), any officer's "membership may be revoked for cause as noted in the section above. In such cases where an officer is no longer able to retain his/her position, the President, with the approval of the faculty advisor, may appoint a substitute to finish the remainder of the term. If the President is unable to do so, the vice President may appoint a substitute.

4. Executive Committee

All Officers shall comprise the Executive Committee of the organization.

5. Officer Duties

a. President

- Represent organization on campus and with the university administration
- Ensure that the organization is operating in conformity with the standards set forth by Iowa State University and the Office of Office of Student Engagement
- Maintain communication with TSC, the Organization Advisor, and Cornerstone Church of Ames
- Serves as Risk Management Officer for the Organization. This officer will:
 - (a) help minimize potential risks for club activities,
 - (b) recommend risk management policies or procedures,
 - (c) to submit documentation to ISU's Risk Management Office and
 - (d) to ensure that proper waivers and background checks are on file with Risk Management for events (if applicable).

b. Vice President

- Preside over meetings and represent the organization in the absence of the President
- Maintain the membership list for the organization

- Maintain records of Executive Committee Meetings and elections
- c. *Treasurer*
- Maintain accurate record of organization transactions
 - Cosign organization checks along with the Advisor
 - Solicit additional funding if needed from the Student Government Association in conjunction with the President.
 - Oversee the event planning process unless an additional officer is appointed to play this role.

6. Removal from office and vacancies

Officers may be removed from their positions by $\frac{1}{2}$ vote of the other officers and $\frac{3}{4}$ of general members if they fail to abide by the requirements listed above. Examples of impeachable offenses include repeated failure to carry out the duties of the office, no longer supporting the mission of the group. The officer is allowed to speak to the Executive Committee and general members about the charges made concerning his/her conduct. The officer is not given leave to participate during the final deliberation of the Executive Committee regarding the individual's membership status. If a position is vacated prior to the end of the term, existing officers will nominate a person to fill the position and they will begin serving with the consent of the advisor.

Article VII: Advisor

1. Duties:

- Maintain communication and meet with officers regularly
- Awareness and approval of financial expenditures
- Ensure that the organization is operating in conformity with the standards set forth by Iowa State University and The Office of Student Engagement

2: Advisor Appointment

The advisor must be a faculty or staff member who supports the statement of faith, who has demonstrated a commitment to the organization's goals, and who has the support of Salt Company. Advisor duties will include maintaining communication and meeting with the organization officers, maintaining awareness of and approving financial expenditures completed through the Campus Organizations Accounting Office, and ensuring that the organization is operating in conformity with the standards set forth by Iowa State University

and the Office of Student Engagement. When there is an advisor vacancy, officers will be responsible for choosing a new advisor.

3: Advisor term of service

The advisor serves indefinitely unless they resign or are removed from office as described below.

4: Advisor Removal

The Advisor may be removed from their positions by a $\frac{3}{4}$ vote of the officers.

Article VIII Finances

Organization Monies

Students for Salt shall keep its own budget distinct from that of TSC, whose budget consists of money from Cornerstone Church. If the organization is dissolved, then all monies shall be given to Cornerstone Church. There will be no dues collected.

All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection. The Advisor to this organization must approve and sign each expenditure before payment.

Article

Article IX: Amendments & Ratification

Amendments

Proposed amendments to this constitution must be submitted in writing and approved by a $\frac{2}{3}$ vote of officers, members, and affirmed by the faculty advisor.

Ratification

This constitution will be provisionally active upon affirmation by the President and the Faculty Advisor, and will go fully into effect when ratified by $\frac{2}{3}$ of the members and officers. If it is not approved by the end of the term, a new constitution will be drafted and submitted to the Student Engagement Office in ten days or less.

Compliance

In the event a constitution is rejected because it does not meet Iowa State University policy and/or constitution requirements, the following may occur.

Any changes to bring the constitution into compliance may be made with unanimous approval from the President, Treasurer, and Advisor.
Notification of these changes must be communicated at the next full organizational meeting.