**The Constitution of:**

**Tir Asleen Medieval Combat Society**

**As amended in:**

**Summer 2020**

**Article I**

**Organization**

**Section 1: Name and History**

1. The name of this organization shall be Tir Asleen Medieval Combat Society at Iowa State University. It is made up of students and senior members in the Ames area of Iowa. It was founded in the fall of 2001. It is related to Iowa State University being based on campus and the student body.

**Article II**

**Purpose**

**Section 2: Goals**

1. The Tir Asleen Medieval Combat Society is a chapter of the Belegarth National Medieval Combat Society (BMCS), and therefore has the same purpose and goals. BMCS is an organization dedicated to providing an environment where participants can safely participate in full-force medieval combat. BMCS promotes artistry and research in pre-1600s cultures as well as in the medieval fantasy genres. It is a community where respect for others is the standard. It recognizes the commitment of those dedicated to serving our community.

**Article III**

**Statement of Compliance**

**Section 1: Recognition of Compliance**

1. Tir Asleen Medieval Combat Society abides by and supports established Iowa State University policies, State and Federal Laws and follows local ordinances and regulations. Tir Asleen Medieval Combat Society agrees to annually complete President’s and Treasurer’s Training”

**Article IV**

**Non-Discrimination Statement**

**Section 1: Statement of Non-Discrimination**

1. Iowa State University and Tir Asleen Medieval Combat Society do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran.

**Article V**

**Membership**

**Section 1: Membership**

1. Membership shall be open to all registered students in good standing at Iowa State University, and to members of the Ames community. Membership is attained through the paying of dues.
2. Membership rights:
3. wearing of the TA symbol and colors
4. voting privileges at all realm meetings

**Article VI**

**Officers**

**Section 1: Officer Positions and Term of Service**

1. Tir Asleen Medieval Combat Society shall be governed by the war council. These seats will belong to the Realm President, Secretary, Treasurer, Belegarth Greater War Council representative, and a chosen alumni with extensive experience with the organization (Elder). In addition to the war council, there will be a faculty advisor who provides general oversight and aids in university matters. The term of office for both officers and the advisor will be one full year (March to March).

**Section 2: Officer Duties**

1. President duties
2. Preside over the War Council and act as chairperson
3. Represent the organization on campus (i.e. meetings with University Advisor)
4. Ensure that the organization is operating in conformity with the standards set by Iowa State University and Student Activities Center, the state of Iowa, and the federal laws of the United States.
5. Handle daily business not already delegated to another person
6. Represent Tir Asleen medieval combat society when interacting with university personnel, the Ames community, and other organizations affiliated with Belegarth Medieval Combat Society.
7. Act as the risk management officer for the organization
   1. Help minimize potential risks for club activities
   2. Recommend risk management policies
   3. To submit documentation to ISU’s Risk Management office
   4. To ensure that proper waivers and background checks are on file with risk management for events

2. Secretary

1. Maintain an accurate record of all organization meetings and post for members
2. Correspond when necessary with University administration or other recognized administration
3. Tally votes and record results of the organization decisions
4. Assume the role of President in the event that he/she is absent or dismissed

3. Treasurer

1. Keep record of the Organization’s funds
2. Collect and manage dues
3. Arrange fundraising opportunities for the organization.
4. Responsible for purchasing and distributing of equipment/materials

**Section 3: Belegarth Representatives**

1. Greater War Council Representative
2. Represent Tir Asleen Medieval Combat Society on wider Belegarth Forums
3. Post relevant information from afore said forums
4. Gather polls from members for voting in regards to afore said forums.
5. Will be held on a continuance vote every four years starting from 2022
6. Will still retain the right to step down before the continuance vote
   1. When stepping down the Representatives will nominate a minimum of two individuals as replacements
   2. A vote will be held by the realm to determine which nominee will be the new Representative

2. Elder

1. Awareness of Organization expenditures
2. Maintain communication with Organization officers
3. Uphold the traditions of the Organization and impart knowledge

**Section 4: Advisor**

1. Provides general oversight to the group ensuring that the organization is operating in conformity with the standards set forth by Iowa State University and Student Activities Center (See Article VII for duties)

**Section 5: Auxiliary Positions**

1. Other officers deemed necessary for the governance of the organization (Head Herald, Weaponsmith, assistant officers, etc.) may be appointed and dismissed at any time by the War Council with a majority vote. These individuals do not have to be students enrolled with ISU

**Section 6: Method of selection or election of officers**

1. The method of selection for officers is by secret ballot with a simple majority vote by dues paying members.

**Section 7: Date(s) for selection or election of officers**

1. Election day will be preceded by a 9-day nomination period followed by a 9-day campaigning period (for a total of 18 days with the election being on day 19). If no officers are contested or resigned, the assembled members of the realm may reissue the officer. At the time of election the President will preside over the elections to all 4 other chairs. If the president is contested, the Secretary will preside over the election to the President. The officers’ titles will transfer to the winners effective immediately after election.

**Section 8: Impeachment/Removal of officers**

1. If any student officer should fail to maintain the GPA requirements and student status described below, or if any elected official has enacted an impeachable offense, they are ineligible to hold an office. A special election shall be held to replace them at the soonest availability of the Realm organization’s members. The vacant officer position will be filled by a special election held after the removal.
   1. The officers of this organization (excluding senior advisor, Greater War Council Representative, and secretary) must meet the following requirements:
      1. Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.
      2. Have a minimum cumulative grade point average (GPA) as stated below and meet that minimum GPA in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office. For undergraduate, graduate, and professional students, the minimum GPA is 2.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.
      3. Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (i) and (ii)."

2. Impeachment offenses include actions that cause harm to the organization, abuse its members, or show gross neglect to the office’s duties and regulations. Examples of impeachable offences include embezzling organization funds, and failure to maintain official duties due to an extended absence.

1. Officers or representatives are to be dismissed from office by a majority vote by presiding officers or a simple majority of the general membership if actions are deemed inappropriate by the realm. The officer is permitted to speak before the War Council and the general membership about the charges made concerning his/her performance. The officer is not permitted to participate in the deliberation of the War Council regarding the charges.

3.If an officer, or representative is removed, then elections will immediately be held in the manner described above, to replace them, and the appointed person will finish the term of office.

**Section 9: Overrides of War Council**

1. Any decision made by the war council can be overridden by a ¾ vote by active members within the realm. This includes, but is not limited to, impeachments and banning of members. If the membership makes a ¾ vote and the war council will not recant their previous decision it is the responsibility of the membership to seek assistance from the university advisor of the organization.

**Article VII**

**Adviser**

**Section 1: Adviser Duties and Electoral Process**

1. The duties of the advisor are to provide general oversight to the group ensuring that the organization is operating in conformity with the standards set forth by Iowa State University and Student Activities Center.
2. The faculty advisor is selected by nomination by elected student officers. A majority vote among leadership is needed to elect an advisor.
3. The advisor serves their term at their leisure while they are at Iowa State University. The duration of their term of service is up to the advisor unless the organization sees it fit to impeach the advisor.
4. The impeachment and removal proceedings for the advisor are the same as other elected officials. (See Article VI, Section 8.2)
5. If an advisor is removed, then the standard nomination process immediately begins in order to replace them and the appointed person will finish the term of office.

**Article VIII**

**Finances**

**Section 1: Finances and Dues**

1. If the organization of Tir Asleen is dissolved, any remaining funds shall be donated to BMCS
2. All funds belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection.
3. The Adviser to this organization must approve and sign each expenditure before payment.
4. TA has established dues of $5.00 per semester. Paying dues is not required, but allows members to wear the logo of TA and receive benefits from university funding. Dues shall be paid by the 4th week of the semester, or for new members, the 4th week after they join. The treasurer shall be in charge of collecting dues and depositing them to the university account.

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**Article IX**

**Amendments/Ratification**

**Section 1: Amendments**

1. This constitution may be amended and subsequently ratified at any time, with the unanimous approval of the War Council, and a simple majority of the membership. Members will be given two weeks to consider amendments. Ratified amendments to this Constitution must be submitted to the Student Activities Center within ten (10) days.

**Article IX**

**Membership Repremendation**

**Section 1: Removal of Membership**

1. At any point in time the general membership or the war council may find an individual's actions to be so far against the club’s goals that revoking membership may be necessary. To revoke membership from a individual one or more of the following conditions must be met:
   1. The individual is being disrespectful towards another person
   2. They are repeatedly breaking the rules as laid out in Belegarth’s “Book of War”
   3. They fail to show sportsmanlike conduct on or off the field.
   4. They conduct themselves in an unsafe manner that constitutes them being a danger to themselves or others on or off the field.
   5. Bullying of other members
   6. Deriding groups of people within the realm (e.g. fighters trash talking non-combatants, and vice versa; vets talking down to/scorning newer fighters)
   7. Making other members uncomfortable due to advances of romantic nature
   8. Sexual harassment of any kind
   9. The breaking of local, state, or federal laws
   10. The breaking of University policies and procedures
2. In order to revoke membership from an individual a vote of ⅘ of the war council or 75% of active members must be taken. The individual has a right to defend themselves in front of either the war council or general membership if they see fit. A notice of 7 days will be given to the person and a defense must be presented within those 7 days unless circumstances don’t allow it in which case the war council may vote to extend the defense period.
3. The war council will be responsible for determining the appropriate length of time a ban shall be.
4. Any member that had their membership revoked and either:
   1. The ban hasn’t ended or
   2. Had their membership reinstated may not attend any activity associated with the club, this includes and is not limited to practices, events, weapons making sessions, and garb making days.

**Section 2: Membership Punishments**

1. Any member found to be guilty of one or more of the following is subject to punishment by the war council:
   1. The individual is being disrespectful towards another person
   2. They are repeatedly breaking the rules as laid out in Belegarth’s “Book of War”
   3. They fail to show sportsmanlike conduct on and off the field.
   4. They conduct themselves in an unsafe manner that constitutes them being a danger to themselves or others on or off the field.
   5. Bullying of other members
   6. Deriding groups of people within the realm (e.g. fighters trash talking non-combatants, and vice versa; vets talking down to/scorning newer fighters)
   7. Making other members uncomfortable due to advances of romantic nature
   8. Sexual harassment of any kind
   9. The breaking of local, state, or federal laws
   10. The breaking of University policies and procedures
2. Any member found guilty of any of the above may be asked to leave any club activity for the duration of the activity that day by any of the Tir Asleen leadership.
3. Depending on the severity of the incident in question the war council may vote for a longer suspension for the member exceeding no more than 30 days. The vote shall be a ⅗ vote of the war council.

**ARTICLE XI**

**Online Code of Conduct**

**Section 1: Online Code of Conduct**

1. Any member may have their online privileges revoked by a ⅗ vote of the war council. Some but not all of the possible reasons include:
   1. Cyber Bullying
   2. Threatening language
   3. Stalking
   4. Frequent swearing
   5. A ban from Tir Asleen functions
   6. Computer crimes (hacking, phishing, etc.)
   7. Being a bot (non-human account)
   8. Malicious spamming
   9. “Trolling”
2. These rules apply to anything that Tir Asleen controls on the internet, including but not limited to website’s, forums, pages, emails, etc..