Constitution of Xi Chapter <u>Alpha Phi Omega</u> <u>Iowa State University</u>

Preamble

We, the members of the Xi Chapter of Alpha Phi Omega National Service Fraternity, chartered on this campus on May 21, 1930 and rechartered on September 24, 1994 and established at Iowa State University for the purpose of assembling men and women in the spirit of Leadership, Friendship, and Service, do hereby adopt this constitution.

Article 1: Name The fraternity shall be known as Xi Chapter of Alpha Phi Omega.

Article 2: Legal

Section 2.1. Purpose

This Chapter shall be a service fraternity under the policies, principles, and provisions set forth in the Alpha Phi Omega National Articles of Incorporation, National Bylaws, and our Chapter Bylaws.

Section 2.2. Local, State and Federal Laws

The Xi Chapter of Alpha Phi Omega abides by and supports established Iowa State University policies, local ordinances and regulations, State laws, and Federal laws.

Section 2.3. Substance Policy

The Xi Chapter of Alpha Phi Omega is a dry (alcohol-free) chapter. Any representation of Alpha Phi Omega, whether it be of the chapter or by any individual, must be alcohol-free.

Section 2.4. Diversity and Inclusion Statement

Iowa State University and Xi Chapter of Alpha Phi Omega do not discriminate on the basis of genetic information, pregnancy, physical or mental disability, race, ethnicity, sex, color, religion, national origin, age, marital status, sexual orientation, gender identity, or status as a U.S Veteran.

Section 2.5. Mandatory Officer Training

Xi Chapter of Alpha Phi Omega agrees to annually complete President's and Treasurer's Training.

Article 3: Membership

Section 3.1. Membership Applicants

Application for membership to this Chapter shall be open to all registered students at Iowa State University. No applicant on temporary enrollment or scholastic probation may pledge.

Section 3.2. Pledgeship

Pledgeship in this Chapter shall be conferred upon students enrolled at Iowa State University for credit. Those selected to participate in the preparation and training in the ideals of Alpha Phi Omega shall be required to fulfill all obligations of pledgeship prescribed by the national fraternity and this Chapter.

Section 3.3. Activation of Pledges

Pledges shall become active members of the fraternity upon the successful completion of the pledge program as determined by the Membership Committee unless a petition be drawn by 1/3 of the membership and ratified by 2/3 of the membership at a regular or special meeting which objects to that pledge's acceptance as an active member. Discussion of initiates and invitation of all initiates shall take place at a regular meeting before initiation. New members shall carry all rights and responsibilities of membership.

Article 4: Advisors

Section 4.1. Chapter Advisor Requirements

The Chapter shall always have at a minimum of two (2) Faculty/Staff Advisors, one (1) Scouting and Youth Services Advisor, and one (1) Community Advisor. New advisors shall be nominated by any active Chapter member and approved by a majority of the Chapter. Advisor nomination and approval may occur at any Chapter meeting.

Section 4.2. Advisor Overview

Advisors shall encourage the development of high fraternal and scholastic standards in accordance with the expectations spelled out in APO's advisor recruitment guide (see Article 4, Section 4.3). They will assist the Chapter in planning and carrying out its service and fellowship program, and serve as advisors on Chapter and personal matters. Advisors shall have all privileges of Chapter membership except those of voting and holding office.

Section 4.3. Advisor Election Process

Advisor elections will take place on the same day as fall elections immediately after the officer elections. All sitting advisors who wish to remain in their position will leave the room and the Chapter will conduct a simple majority vote for each advisor on whether or not they shall remain in their position. If the vote fails, they will no longer be an advisor for the Chapter.

Section 4.4. Advisor Impeachment and Removal

If an advisor is not fulfilling the obligations of their position, *such to the extent that it is considered detrimental to the operations of the organization*, the following steps shall be taken in the listed order:

- 1. Ask the advisor in question to step down;
- 2. Impeach and remove the advisor in question.
 - a. Impeachment occurs through a ²/₃ vote of the Executive Committee. The Executive Committee's members will initiate the vote for impeachment.
 - b. If the vote to impeach is accepted by the Executive Committee, it must be submitted to the Chapter and approved by ²/₃ of the Chapter's active membership at the first available Chapter meeting following the Executive Committee's vote. The impeached advisor may not be present during the removal vote, but they may speak before the Chapter immediately before the vote occurs.

Article 5: Elections and Officer Positions

Section 5.1. Elections

Elections for the officers of the forthcoming year, with the exception of one of the Merit Badge University Coordinators, shall be held at the end of each fall semester. The election process of the second Merit Badge University Coordinator is defined in Article 5 Section 8. Notification of nominations for general election must be given one regular meeting in advance. Elections must then follow nominations by at least one week. Every member in the organization, with the exception of the advisors, that is able to maintain the position for the spring and fall semester in the year they are elected is eligible for election; this includes both undergraduate and graduate student members. Such elections shall proceed in the order the officers appear in Section 3 of this article. A non-elected candidate for any position may 'drop down' and be eligible for subsequent offices being voted on.

Section 5.2. Election Procedure

Elections shall be conducted by secret ballot and counted by all Chapter advisors present at the meeting. The winner of an election shall be the candidate with the largest number of votes who is eligible to fill the position. In the event of a tie for the largest number of votes, if fewer candidates tied than are running for the office, a runoff round shall be conducted with only the candidates who tied. If there is a tie between all candidates who are running, the election shall be rerun two (2) more times. If there is still no winner, the tie shall be broken by a coin toss. If there is only one candidate running for a position, they may be elected by a vote of acclamation.

Section 5.3. Officer Responsibilities

The officers of this organization must meet the following requirements:

- 1. Have a minimum cumulative grade point average (GPA) of 2.00 and meet that minimum cumulative GPA in the semester immediately prior to the election/appointment and semesters during the term of office. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration.
- 2. Be in good standing with the university and enrolled: at least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office, and at least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the continuous Registration Requirement) during their term of office.
- 3. Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in 1 and 2 above.
- 4. To run for the position of President, a member must have held an executive position prior to elections unless no one meets this requirement who is interested in running.

Section 5.4. Responsibilities of Each Office

Elected officers have the following duties:

- A. President
 - 1. To serve as the presiding officer at all Chapter meetings: regular, special, and executive.
 - 2. To coordinate the functions of all Chapter officers and committees.
 - 3. To appoint all committees necessary to carry out the programs of the Chapter.
 - 4. To serve as a non-voting member of the Executive Committee unless there is a tie.
 - 5. To serve as an ex-officio member of all committees (Non-voting).

- 6. To see that the Chapter performs according to National Bylaws and the Standard Articles of Association.
- 7. To submit requirements for the Chapter of Excellence (COE) to Section Chair, Regional Chair, and the National Office.
- 8. To serve as chief spokesperson and representative of the Xi Chapter.
- 9. To establish, post and hold at least four (4) office hours per week.
- B. Service Vice President
 - 1. To serve as Chairperson of the Service Committee.
 - 2. To evaluate the projects and keep accurate records of them.
 - 3. To keep an accurate record of pledge's and active member's service hours and have hours available on request.
 - 4. To submit descriptions of National Service Week and Spring Youth Service Day events to the Nationals Office (via online form).
 - 5. To appoint a Service Project Coordinator for each service project.
 - 6. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 7. To establish, post and hold at least three (3) office hours per week.
- C. Membership Vice President
 - 1. To serve as Chairperson of the Membership Committee.
 - 2. To be responsible for the coordination of all recruiting efforts.
 - 3. To assist the Pledge Educator to educate pledges in the spirit and policies of this fraternity as determined by the National and Chapter Bylaws.
 - 4. To maintain a listing of active members and pledges.
 - 5. To take attendance at chapter meetings.
 - 6. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 7. To establish, post and hold at least three (3) office hours per week.
- D. Fellowship Vice President
 - 1. To serve as chairperson of the Fellowship Committee.
 - 2. To plan and organize activities to promote Brotherhood amongst members.
 - 3. To serve as BigLittle/Family Coordinator or appoint such a person.
 - 4. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 5. To establish, post and hold at least three (3) office hours per week.
- E. Scouting and Youth Services Vice President

- 1. To serve as Chairperson of the Scouting and Youth Services Committee.
- 2. To establish and maintain communication with the local Boy Scouts of America and the Girl Scouts of the United States of America and other youth service organizations.
- 3. To preside over the Venturing Crew Leader and to have the Venturing Crew committee elect the Leader.
- 4. To work with the Scouting Leaders and Youth Services Advisor(s).
- 5. To establish and maintain communication with Beloit and organize the weekly Beloit Scouts.
- 6. To carry out other assignments pertaining to the said position as the President may prescribe.
- 7. To establish, post and hold at least three (3) office hours per week.
- F. VP of Leadership
 - 1. Coordinate at least one Leadership event each semester and attend leadership workshops on campus.
 - 2. Work with the president to promote leadership within the chapter by informing them of and planning leadership opportunities.
 - 3. Keep the chapter up to date on Leads courses and plan watch parties for a few of them.
 - 4. Bring in a speaker of a leadership position (company, government or other) to speak at an event.
 - 5. To carry out other assignments pertaining to said position as the president may prescribe.
 - 6. To hold and maintain at least 3 office hours per week.
- G. Pledge Educator
 - 1. To establish a Pledge Program in accordance with the National and Chapter Bylaws.
 - 2. To educate pledges in the spirit and policies of this fraternity, and to have authority for conduction of the pledge program as determined by the Chapter Bylaws.
 - 3. To be responsible for the pledge forms and activation forms and appoint the president or treasurer to pay for the dues.
 - 4. To keep on file a duplicate of each membership application of all active members.
 - 5. To submit requirements for the Pledge Program of Excellence (PPOE) to Section Chair, Regional Chair, and the National Office.6. To carry out other assignments pertaining to the said position as the President may prescribe.

- 6. To establish, post and hold at least three (3) office hours per week.
- G. Merit Badge University (MBU) Coordinator
 - 1. To serve as chairperson of the MBU Committee.
 - 2. To appoint sub-committees for MBU as needed and serve as ex-officio of them.
 - 3. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 4. To establish, post and hold at least three (3) office hours per week.
- H. Treasurer
 - 1. To become a certified Treasurer through Iowa State University immediately after election and re-certified in the fall semester.
 - 2. To receive all monies of the Chapter and keep an accurate record thereof.
 - 3. To deposit specified sums in the Chapter's account with the University's Student Organization office.
 - 4. To make all payments of the Chapter debts upon proper authorization.
 - 5. To disperse the budget approved by the Chapter.
 - 6. To keep an accurate record of member payments and accounts and to notify the membership when accounts become delinquent.
 - 7. To cooperate with the officers, and committees in the performance of their duties.
 - 8. To transmit the funds due to the National Fraternity either for pledge fees or initiation fees within ten (10) working days of the respective ceremony and to keep all receipts received for such payments on file.
 - 9. Presentation of monthly statements at chapter meeting when received
 - 10. To submit a financial report of the Chapter's financial condition at least once a month at a Chapter meeting.
 - 11. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 12. To establish, post and hold at least two (2) office hours per week.
- I. Secretary
 - 1. To keep accurate written records of all Chapter meetings.
 - 2. To send out a weekly email within a timely manner following Chapter meetings.
 - 3. To maintain the Chapter website and work with members to ensure that information is up to date.
 - 4. To be responsible for aiding in the technological needs of the Chapter.
 - 5. To carry out other assignments pertaining to the said position as the President may prescribe.

6. To establish, post and hold at least two (2) office hours per week.

J. Historian

- 1. To maintain an accurate and detailed history of the Chapter, a list of elected officers, and an accurate account of leadership development, service, and fellowship activities.
- 2. To produce and keep an up-to-date scrapbook which contains the history of the fraternity, photographs, Chapter publicity, newspaper articles, etc., all pertaining to Chapter activities.
- 3. To maintain an online photo album.
- 4. To file a copy of the Torch and Trefoil.
- 5. To submit an article to the Torch and Trefoil.
- 6. To aid in finding information on the fraternity's history.
- 7. To issue publicity about the Chapter to campus, city, and state newspapers and other forms of media.
- 8. To send out an alumni newsletter at least once a year.
- 9. To carry out other assignments pertaining to the said position as the President may prescribe.
- 10. To establish, post and hold at least three (3) office hours per week.
- K. Fundraising Officer
 - 1. To plan and organize fundraising events.
 - 2. To establish and maintain communication with the Haunted Forest.
 - 3. To carry out other assignments pertaining to the said position as the President may prescribe.
 - 4. To establish, post and hold at least two (2) office hours per week.

L. Sergeant-At-Arms

- 1. To guard the portal and perform such disciplinary and parliamentary procedures as are deemed necessary by the President.
- 2. To have charge of Chapter elections.
- 3. To keep and maintain ritual material and other Chapter property.
- 4. Shall have full knowledge of the National and Chapter Constitution and Bylaws.
- 5. To help minimize potential risks for club activities and recommend risk management policies or procedures.
- To submit documentation to the Iowa State University Office of Risk Management and ensure that proper waivers and background checks are on file

with Risk Management for events if necessary.

7. To establish, post and hold at least two (2) office hours per week.

Section 5.5. Executive Members

All executive members are responsible for maintaining resources useful for carrying out the duties of their office.

Section 5.6: Vacancies

Should a vacancy occur in any office before a standard election, the President may nominate a Brother who is eligible according to Section 2 to fill the position subject to approval by a majority of those present at the meeting. If the vote for confirmation is denied, or if the President does not make a nomination by the second Chapter meeting after the vacancy opens, or if the President informs the Chapter that they will not be making a nomination, the election process will begin as outlined in Section 1.

Section 5.7: Non-Elected Officers

Non-elected officers are appointed by the President with the advice of members. They are a part of the Executive Committee, but are non-voting members.

Section 5.8: Officer Impeachment and Removal

If for some reason the person elected to a position is unable to fulfill the obligations of their office set forth above, such to the extent that it is considered detrimental to the operations of the organization, this person may be approached at a hearing among the executive committee and advisors. First, a warning or reminder should be issued from the President or advisor to the person regarding their responsibilities. If necessary, the second action would be for the Executive Committee to meet with the advisor and person to discuss the problems and resolve them. Finally, if the person is still not fulfilling the obligations of their office, they may be asked to step down and can be voted down with a 2/3 majority of both the executive position. The impeached officer may not be present during the final vote, but they may speak before the Chapter immediately before the vote occurs. Examples of impeachable offenses include failure to fulfill the obligations of the officer's position as described in Article 5 Section 4 and falling out of good standing in the Chapter.

Section 5.9: Merit Badge University Coordinators

The election for one of the Merit Badge University Coordinators shall be held at the end of the spring semester prior to dead weak. The election process shall follow the same guidelines as defined in Article 5 Section 1, with the only difference being that members must be able to maintain the position for the subsequent fall and spring semesters in order to be eligible for election. An officer elected to this position must adhere to the same requirements outlined in Article 5 Section 2.

Article 6: Bylaws

Section 6.1: Bylaws

The chapter shall have a set of Bylaws to include membership policies, chapter dues, parliamentary procedure, and other rules that require permanence without being appropriate to be included in this constitution.

Section 6.2: Suspension of Bylaws

The chapter Bylaws can be suspended for the remainder of a single meeting with the approval of 1/2 or greater of the active members (as defined in the national bylaws) who have paid dues, who are in attendance at the meeting at which there is a quorum.

Section 6.3: Amendment of Bylaws

The chapter Bylaws can be amended with the approval of 1/2 or greater of the chapter's active members (as defined in the national bylaws) who have paid dues.

Article 7: Dues and Attendance

Section 7.1: Attendance

Policies of attendance and absence from meetings, rituals, and projects shall be included in the chapter Bylaws.

Section 7.2: Dues

Payment of dues as set forth in the chapter Bylaws becomes an obligation of the members at the beginning of the semester. Accounts must be paid in full thirty (30) days prior to the National Deadline for Active Annual Membership Dues (AAMD). Pledge dues and activation dues from

new pledges must be paid within seven days following the date of the initiation or activation ceremony which they participate in.

Section 7.3: Delinquency

Members delinquent in their accounts shall be dropped immediately from the Chapter without appeal unless prior arrangements are made in a personal appearance before a meeting of the Executive Committee. Extensions to this deadline are not to exceed 30 days.

Article 8: Amendments

Section 8.1: Amendments to the Constitution

Amendments to the constitution must be submitted to the Executive Committee in writing and must either contain signatures from ¹/₄ of the active Chapter membership or approved by a majority of the Executive Committee in order for the submission to be accepted.

Section 8.2: Distribution of Amendments

The amendment shall be distributed and read at the first chapter meeting after its submission.

Section 8.3: Discussion of Amendments

A discussion and vote shall occur at the second meeting after submission. Passage requires the concurrence of 2/3 of the present active Chapter membership, if there is a quorum.

Section 8.4: Notification of Accepted Amendments

An amended constitution shall be submitted to Student Engagement and to the Alpha Phi Omega National Fraternity no later than 10 days following a successful vote for amendment.

Article 9: Funds and Dissolution

Section 9.1: Monies

All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Campus Organizations Accounting Office and/or approved institution/office (must receive authorization via Campus Organizations Accounting Office). All funds must be deposited within 48 hours after collection. The Adviser to this organization must approve and sign each expenditure before payment.

Section 9.2: Dissolution of Alpha Phi Omega Xi Chapter

Upon dissolution of this organization, a written report of any money or property on hand shall be filed by its officers with the educational institution and a copy with the National Executive Director of Alpha Phi Omega. Such money or property shall be held in trust by the educational institution, or by the National Office of Alpha Phi Omega, until the reactivation of the organization, and delivered to the organization at such time. Should reactivation of the organization not be accomplished within five years of dissolution, such funds shall then be paid to an organization exempt within the meaning of Section 501(c)(3) of the Internal Revenue Code.

Bylaws of Xi Chapter <u>Alpha Phi Omega</u> <u>Iowa State University</u>

Article 1

Chapter dues shall be a set amount set by the Chapter at Chapter Assessment and Planning Session (CAPS) per year, totaling to no more than thirty (30) dollars per semester for the purpose of the Venture Crew rechartering and future service/fellowship events.

Article 2

All members shall be given at least two (2) weeks notice of CAPSs and Pledge ceremonies.

Article 3

Section 3.1

The Pledge Program will be at least six (6) weeks but less than ten (10) in length from pledging ceremony to activation ceremony.

Section 3.2

Pledges must meet the following requirements to become a member in good standing in Xi Chapter, Alpha Phi Omega:

- 1. All pledges must attend a pledge planned service event.
- 2. Meet all requirements of active membership, with the following exception:
 - a. Pledges shall be required to complete 3/4 of the number of required service hours of active members
 - b. Pay the pledging fee(s) and activation fee(s) as set by the Chapter at CAPS.
- 3. Take and successfully pass a Pledge education test that was written and approved by the VP of Membership and the Pledge Educator.
- 4. Must attend two (2) fellowship events.
- 5. Attend all pledge meetings:
 - a. No unexcused absences as defined in Article 4 Section 3 are allowed.
 - b. Must be excused by VP of Membership and Pledge Educator.
- 6. Prior to Activation/Initiation, pledges must prove that they will be able to complete their hours by listing events they will participate in and must be approved by the Pledge Educator.
- 7. Special considerations will be made by the Executive Committee.

Section 3.3

The Pledge Class shall elect a cabinet consisting of a President, VP of Service, VP of Fellowship, and a Secretary and other offices the Pledge Class feels is needed. For any activity to be counted as a Pledge Class activity:

- 1. 2/3 of the Pledges must be in attendance.
- 2. Actives must be informed and invited to all Pledge Class activities.
- 3. All activities must be approved by the Pledge Educator.

Article 4

Section 4.1

For any member to have an active status in the Chapter, they must meet the following requirements:

- 1. Dues paid in full thirty (30) days prior to the National Deadline for Active Annual Membership Dues (AAMD) or prior date designated by the President, whichever date comes sooner.
- 2. Must complete at least twenty (20) hours of service, eight (8) of which must be done in coordination with at least two (2) of Alpha Phi Omega's service projects.
 - a. Finished hours must be reported to the Vice President of Service (VPS) no later than two (2) weeks after the completed event.
 - b. VPS will inform members of their final hour tallies three (3) weeks before the end of the semester.
 - c. Members have one (1) week, after the final hour tallies, to report any inaccuracies before penalties are assessed.
- 3. Attend all chapter meetings.
 - a. Active Members are allowed five (5) excused absences per semester. The Vice President of Membership must be notified by the Active Member of excused absences prior to the chapter meeting.
 - i. The Vice President of Membership may, but is not required to, choose to accept notifications after the meeting as sufficient to qualify an absence as excused.
 - Excused absences are defined as family emergencies, illness, review sessions, class, exams, & other reasons approved of by the Vice President of Membership
 - iii. In the event of a recurring schedule conflict, extended illness, or other situation which would result in more than five (5) excused absences, the Vice President of Membership may choose to increase the limit of allowed

excused absences. The Vice President of Membership may choose to make the limit increase conditional on the Active Member's attendance of a defined number of executive committee meetings or other commitments chosen by the Vice President of Membership.

- iv. Active Members are allowed two (2) unexcused absences.
 - 1. Unexcused absences are defined as any absence which is not an excused absence.
- 4. Attend all service and fundraising events signed up for.
 - a. A member is considered signed up after the VPS defines it as closed.
 - b. Excused absences must be approved by VPS prior to the event.
 - i. Excused absences are defined as finding a replacement, family emergencies, sickness, professors review session, and other reasons approved by the VPS.
 - ii. Special consideration will be made if necessary by the Executive Committee.
- 5. Attend at least two (2) fellowship events each semester.
- 6. All active members and pledges are required to attend Merit Badge University (MBU) unless the member has joined and participated in an MBU committee or due to an excused emergency absence, the enforcement of this rule is up to the coordinators discretion.
- 7. Active and pledge members shall take part in fundraising opportunities in the Fall semester decided upon by the Fundraising Chairperson, namely but not limited to football concessions, and approved by the executive committee by majority vote. Dates of the fundraising events shall be presented to the chapter following the Pledging Ritual. Members are required to attend one of the fundraising events and these events shall not exceed an estimated eight hours as determined by the Fundraising Chairperson. The first eight hours spent at the required fundraising event shall count as one half service hours and additional fundraising hours or events shall be full service hours. A member is considered signed up for a fundraising event as agreed upon by the Fundraising Chairperson and the member through a sign-up sheet, either physical or electronic, that outlines this agreement. After the member is signed up and can no longer attend the event, the member must find a replacement to take the member's shift at the fundraising event except for in cases of emergency. The replacement may be someone from outside the chapter. If a replacement is required, the fundraising requirement is not fulfilled.
 - a. If a fundraising event is missed without 24 hour notice, except for an emergency, missed fundraising hours will be added to the total service hours for the next semester. Additionally, if a member misses the fundraising event or cannot attend one of the events, the member shall go before the Executive Committee. At this meeting, the member shall outline an event that may occur either in the current or

following semester and was priorly agreed upon by the Fundraising Chairperson and the member. The Executive Committee may approve this proposal by 3/4th vote. Failure to complete this alternative event shall result in the suspension of the member from the chapter.

- b. Excused absences for fundraising events are defined as family emergencies, illness, review sessions, class, exams, & other reasons approved of by the Fundraising Chairperson.
- c. This bylaw shall be waived for those with a disability that request an exemption from the Fundraising Chairperson.

Section 4.2

Any active not meeting these requirements can expect the following:

- 1. Dues, see Article 6 Section 3 of Constitution.
- 2. Not meeting service hour requirements will result in any unmet hours being added on to the next semester's total.
- 3. Members not attending service and fundraising events they have signed up for will result in a written notification after first offence and second offence will result in member being dropped from Chapter all service hours missed due to unexcused absences must be made up within the current semester.
- 4. Members who miss three (3) unexcused absences from Chapter meetings will be dropped from the Chapter.
- 5. Not meeting all active status requirements will result in being placed on a probation period until all requirements are met.
- 6. After one (1) semester on probation members will be reviewed by the Executive Committee and needs 2/3 vote of the executive members to remain an active member.

Section 4.3

Appeals: Upon receiving a notification of infraction, members will have one week to submit a written appeal to the VPS/VP of Membership. Written appeals will include why they believe the infraction is invalid. All appeals will be reviewed at the next executive meeting and approved by 2/3 vote.

Section 4.4

All active members are expected to apply themselves to the brotherly principles of leadership, friendship, and service while in meetings and participating in activities. Actives who are convicted of an infraction by university or city police, or who are involved in the slander and/or

harassment of members in the fraternity, or other unbrotherly behavior may be subject to disciplinary action, probation, or dismissal, as determined by the Executive Committee. Any meeting with the member in question should take place with at least two (2) executive members on Iowa State University campus.

Article 5

If there is not a chair for the National Service Day Committee one (1) month before National Service Day, the responsibility falls to the VPS to plan and coordinate the event.

Article 6

A Service Project Coordinator, as chosen by VPS, has the following responsibilities:

- 1. To attend the specified event and take attendance of members.
- 2. To be responsible for communication with the organization sponsoring the event.
- 3. To communicate and coordinate with members about the event.
- 4. To send out letters of appreciation after the event to the sponsoring organization.

Article 7

A quorum shall be more than one half on the active membership, as defined by the national bylaws, who have paid dues. This is the necessary number of members who must be present in order to have a vote during a fraternity meeting.

Article 8

All proposals passed by the Executive Committee may be vetoed by the President. This veto may be overturned by 2/3 vote of active members.

Date of Amendment As amended October 18th, 2021.